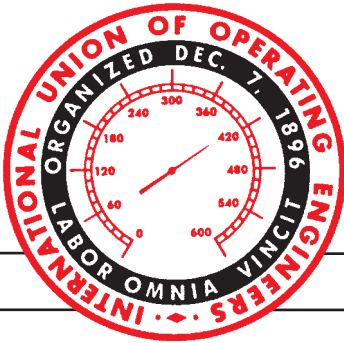


# INTERNATIONAL UNION OF OPERATING ENGINEERS



## Local 181 NEWS

*A publication of information for all members*

Vol. 44 No. 1



January 2014 - May 2014

## BUSINESS MANAGER'S REPORT

*By HOWARD T. HUGHES*



I would like to start my report by personally thanking all of the members who traveled to Frankfort, Kentucky to the State Capital on March 6th and 13th, 2014. Republican Floor Leader Hoover filed HB-419 (Repeal of Prevailing Wages on Educational Facilities); HB-419 was defeated in the Labor and Industry

Committee by a vote of 14 - 1 on March 6, 2014. Representative Hoover also filed HB-496 (Right-To-Work Law); HB-496 was defeated in the Labor and Industry Committee by a vote of 15 - 4 on March 13, 2014. There were over 300 who attended both Committee meetings from all unions and a large portion was Local 181 members. Without your help and support this would not have been possible, THANKS AGAIN!

By the time you receive this newsletter the Indiana and Kentucky primaries will be over. I asked that you support the candidates who support organized labor and working families.

Work has continued to increase all across the Local and all of the District Offices have been extremely busy this year. The state of Indiana has approved \$2.6 billion for highway funding 2014-2016. The state of Kentucky has approved \$4.1 billion for highway funding beginning July 1, 2014 through June 30, 2016. The highway funding in both states will help generate more work for Local 181 members; each district will report on the projects in their

area in the B.A. s Work Reports in this newsletter.

Local 181 remains financially sound with \$8,124,281.38 in total assets as of March 31, 2014. The Health & Welfare Fund remains financially sound as of February 28, 2014 with total liabilities and fund equity of \$71,392,811.00, after the liabilities are deducted it equates to a fund equity of \$51,687,125.00. The Affordable Care Act (ACA) has added some additional cost to the plan this year such as the Transitional Reinsurance Program Fee. The Health & Welfare Trustees are committed to keeping good affordable health care for our members and their families.

I am pleased to report that the Apprenticeship and Training Program offers to all members and apprentices an Associate s Degree/Technical Certificate Program with Ivy Tech; this is at no cost to the member. The Apprenticeship and Training Program remains financially sound with total assets of \$5,657,587.62, as of March 31, 2014.

As of May 2, 2014 the Apprenticeship and Training Program has 144 active apprentices; in May 2013 there were 101 active apprentices in the program. The program should continue to grow over the next few years with the projected work in Local 181 s jurisdiction.

The Trustees of the Apprenticeship and Training Program voted at the February 21, 2014 meeting to purchase a new Caterpillar 420F RT backhoe for the Lynnville site and a new John Deere 450 J LT dozer for the Boston site. Both new pieces of equipment have been delivered and are being utilized by the members. The program has also acquired several pieces of equipment from the U.S. Government. I would like to encourage everyone to utilize both training sites. I would also like to commend the staff at both sites for the hard work they do for our members.

If I can be of any assistance, feel free to call me at 270-826-2704 or stop by the Henderson office. ♦

# B. A.'S Work Reports

## DISTRICT 1, HENDERSON, KY



**Philip Moore**  
Rec. Corr. Secretary/  
District Representative



**Mark Scott**  
Business Agent

Although the inclement weather has prevented several nice projects from starting, work looks promising this year in District One.

In Union County, W.B. Koester has a nice project at the Heritage Coal Mine in Waverly employing a number of operators. In Henderson County, Hazex has a nice project on the Edward T. Breathitt Pennyriple Parkway working on the interchange at exit 68. In Ohio County, Hazex has received some work at the D.B. Wilson Power House as well. In Daviess County, Brandenburg has a demolition project in Owensboro tearing down the old hospital. In Hancock County, the Cannelton Hydroelectric Plant has been slow through the winter, but has picked up with about 40 more operators this spring to take out the cofferdam.

Luhr Bros. has been awarded the job of dredging out the channel for Walsh at the Cannelton Dam Hydro Plant. In Hopkins County, Rogers Group was awarded the I-69 Design and Build Interchange on I-69 and the Pennyriple Parkway. At this time, Parkway Construction has been clearing and has a large portion of the Interchange project. In Muhlenberg County, TVA has started moving dirt on their \$700 million Natural Gas Combined - Cycle Generating Power Plant. Phillips and Jordan has the site work and at this time, has a good number of operators employed. In Barren County, Am Quip picked up some work this spring in Glasgow. In Hart County, Mt. Carmel Stabilization has picked up some work on I-65, and also some work at the Corvette Museum Racetrack in Bowling Green. There is also a small job at the Corvette Plant. Whittenberg and Shain Steel are also in Bowling Green working at the Western Kentucky University, and



**Parkway Construction I-69 and Pennyriple Interchange Job**

Premier has picked up a small distribution line in Simpson County.

We at District One would like to encourage the members to update their skills list and all certifications and to keep an up-to-date drug card. "Help us to help you." All Locals, including Local 181, are in need of NCCCO, tower crane, overhead crane, small & larger hydro, and crawler crane operators. If you are interested in getting your NCCCO certifications, please contact James Welp or Mike Embry at the training sites for all information.

In closing, let me remind everyone that our monthly District meetings (except June and December) are held in Henderson, KY at the Headquarters Office on the first Tuesday of the month at 7:30 P.M., and at the Bowling Green, KY Office on the second Tuesday of the month at 7:30 P.M.

If we can be of any assistance, please give us a call at 270-826-2704. ♦



**Phillips and Jordan site work at TVA for the Natural Gas Combined-Cycle Generating Station**

## DISTRICT 2, EVANSVILLE, IN



**Tom Litkenhus**  
Vice President  
District Representative



**Tom Vukovich**  
Business Agent

By the time you read this article the Indiana Primary Election will be over. We hope everyone exercised their right to vote. Like it or not, politics plays a very significant role in Local 181's livelihood and future.

District Two had a surprisingly good amount of work during the winter. The jobs are smaller in nature, but have had a lot of overtime. Kiewit Constructors are going strong at IPL in Petersburg. They have several big rigs running with approximately 30 operators working. Interstate Aerials, Bowen Engineering, Union Tank, Blankenberger



**Greg Stevenson**  
Business Agent



**John Hodges**  
Business Agent

Brothers and Maxim Crane are also all working at IPL.

Furthermore, Sterling Boiler has six operators working an outage at IPL. Sterling Boiler also has work at AB Brown, Duke Energy AGC and AEP with 41 operators working. Goettle is auger casting at Duke Energy with four operators.

Industrial Contractors Skanska has 12 operators working at Sabic. They also have work at AEP, Duke Energy and GAF with a total of 33 operators. Berkel is also auger casting at GAF for ICI Skanska with three operators.

In addition, Utter Construction is working on year three of a five-year contract at AEP with twelve operators working. Utter will pick up several more operators

as summer approaches and we have drier weather. Bowen Engineering has a nice job at AEP with four operators. Custodis is building two concrete silos at AEP with five operators. Sterling Boiler is also working at AEP with 11 operators.

Sevenson Environmental is dismantling a water treatment plant at GM Foundry in Bedford. Mitchell and Stark are doing a water treatment expansion at Patoka with eight operators and Wilhelm is building the Casino Events Center at French Lick with two operators. Maxim Crane is also working at Casino Events Center with two operators.

Knies Construction is at the French Lick Airport Road project clearing and grading while also working at Paoli on the Highway 150 project with ten operators. Milestone Contractors is also on the Highway 150 project at Paoli with four operators and Cal Car is there with four operators doing paving. American Contracting is working on a bridge between Prospect and Paoli on the Highway 150 project with four operators.

Dave O Mara Contractors is working on SR 64 at Princeton with two operators. Rivertown is also working on the SR 64 project with two operators. Blankenberger Brothers has several jobs in District Two



including the Softball Fields on Heckle Road and the Academy Sports Center on Burkhardt Road with a total of 37 operators working.

Ragle, Inc. is working on the Oak Hill Road upgrade and the Cass Avenue Sewer project. Ragle has 16 operators employed.

Peyronnin is the General Contractor at the Willard Library and has various other jobs in District Two with nine operators working. W.B. Koester has the Evansville Airport Expansion with 24 operators on site. W.B. Koester has 57 operators total working on various projects. J. H. Rudolph is also at the Evansville Airport. Rudolph has several other jobs in District Two with 17 operators working.

E. & B. Paving is working at Princeton on the Toyota Plant, Highway 41 and various other projects in Evansville, Indiana with 15 operators working so far.

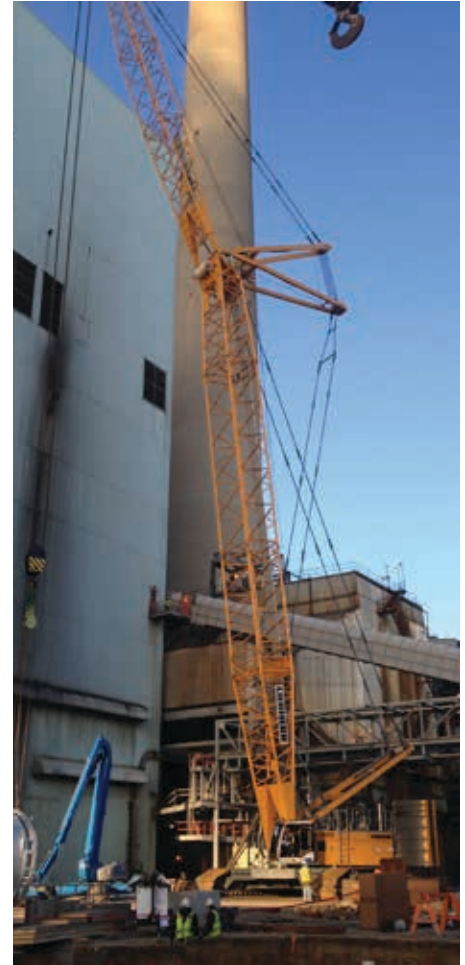
Gohmann Asphalt is working on a bridge at Rocky Pointe and an expansion road from Cannelton to Tell City. Gohmann has 16 operators working in District Two. JBI has several concrete jobs in the Evansville and Mt. Vernon area with seven operators working.

The nitrogen plants located in Spencer and Posey County are still on track to be built. We still do not have a startup date for either plant.

In closing we want to thank our members for attending our district meetings in Lynnville and Bedford. If we can be of assistance, please call us at 812-474-1811 or stop by the Evansville Office. ♦



**Above and Right: Assembly of the LR1750 Liebherr Crawler Crane that Kiewit is using on their environmental controls project at IP&L Power Plant in Petersburg, Indiana**



**General Steel taking down a ride at Holiday World for Deig Bros.**

**DISTRICT 3, LOUISVILLE, KY**



**Rell Spears**  
President  
District Representative



**William Deaton**  
Business Agent



**Paul Novak**  
Business Agent

Work in District Three has not slowed down with exception of a few projects that were affected by inclement weather during the winter months. The Downtown Bridge project with Walsh Construction continues to be extremely busy. Section 1 is a little behind due to getting the bridge decks poured. There are three phases to complete in Section 1. Section 2, which is the bridge foundations

and the structure itself, has moved along well this past winter despite the weather, high water levels and equipment problems. All of the 12 x40' to 80' caissons have been drilled with only one left to pour. Work has started on the piers above water and the first tower crane is up and running. Milestone has the work on Section 3 on the Indiana side of the Downtown Bridge Project. Their work is going well. Beaty Construction installed a tieback wall for them in front of the Clark Memorial Hospital for a large MSC wall.

The East End Bridge Project is a Walsh-Vinci joint venture. Work is going strong. Walsh is self performing the grade work and is working from the I-71 / I-265 intersection to the bridge crossing. The 1800' tunnel is under way and they have progressed 715' on the southbound side and 560' on the northbound side. The tunnel floor still has to be lowered 10' upon completion. The drop in elevation at the tunnel face is 70' below the old roadbed. Haydon Bridge has the elevated bridge support structures, with Hayes Drilling installing the 8' diameter caissons. On the Indiana side, Bloomsdale Excavating is finally getting a good start on the grade work from I-265 to the bridge approach. They have a considerable amount of rock (600,000 cubic yards) to move on the river end. They will also be doing the interchange work for Milestone,

who has 15 bridges and overpasses to complete on this portion.

John R. Jurgensen has started back on their 30-mile surface rehab project on I-65 from Scottsburg to Seymour. They are running two shifts and should be done later this year. They have also started back on their slide correction job in Aurora.

Poindexter was low bidder on the site work at the Cummins Plant Expansion in Walesboro and has already started.

Gohmann has been acquired by IMI, which is the parent company of E&B Paving. They will continue to do business in the same areas and we will be meeting with them in the next few weeks. In the 19 years that I have been in this office, I have found them to be a very reputable contractor and it is my hope for all concerned that the relationships developed between Local 181 and Gohmann Construction continue to remain strong. Projects currently underway or starting with Gohmann are: I-71 bridge and roadway, KY-155/KY-148 intersection improvements, trailer marshaling yards, Ford KTP, Breckenridge County Airport runways, bridge projects in Jackson and Scott Counties in Indiana, a bridge project in Clark County Indiana, intersection improvements in Floyd County Indiana, and roadway reconstruction in Floyd County Indiana.



The expansion at the Ford Truck Plant has gotten underway with additions to the stamping plant, main building, and paint. A new marshaling yard is almost complete and the construction entrance and parking will now be at the old Collins Lane lot. Contractors are: Bristol Steel, Ben Hur, Aristeo, Walbridge, Abel, Innovative Crushing, Eagle Excavating, Century 21 Demolition, Royal Roofing, FM Sylvan, Christen Detroit, Whittenberg, McKinney Drilling, Hayes Drilling, and Angelo lafrate. I m sure there will be more as the project progresses.

Walsh has been chosen project manager on the new Male High School Athletic Field

House. It will consist of a three-story building at a projected estimate of \$3.5 million. Work should start this fall.

Minnesota Limited has finally started to get some pipe in the ditch on the seven miles of 10" gas line for LG&E. It has been a slow process due to existing ground conditions and the bad winter we had this year.

Precision Pipeline started back on the Atec line doing clean-up and should be finished in three months.

Our local building contractors - Abel, Whittenberg, and Sullivan & Cozart - also have work going at this time.

Even with LG&E s continued hard line

against using union labor, we have had work at Mill Creek with Commonwealth Stack and Chimney, Berkel, Maxim, Plastics, and Hayward Baker. Both Mill Creek and Cane Run plants, as well as Ghent, have large projects underway being built by large non-union contractors out of the south who bring most of their help with them, which does no good for our local workforce in the way of jobs which feeds our families and economy.

In closing, let me remind everyone to make every effort to upgrade your skills, keep your certifications and drug card up to date, and attend your District meetings.

"United we stand, divided we beg." ♦



**Bloomdsale Excavating on the I-265 grade and drain extension to the East End Bridge**



**Walsh Construction working on Section 2 of the Downtown Ohio River Bridge on the Indiana side**

**DISTRICT 4, LEXINGTON, KY**



**David Gray**  
Financial Secretary  
District Representative

The long, cold, snowy winter has finally ended and spring has sprung in District Four. Fortunately, we had fairly good employment through the unusually cold and snowy winter.

The work at the Bluegrass Army Depot with Bechtel has been steady and is expected to continue for some time. Intermech and Fisher Tank have also had work on the project.

Work at the Meldahl Dam Hydroelectric Plant progressed well over the winter and is now complete. The installation of equipment and the mechanical phase of the project continue. Aquarius Marine has had several operators working to dredge out the channel that will provide the water to produce electricity. They tried to work all winter, but the rising river has forced some delays. Kolb Grading has moved on site with a few operators to take out the cofferdam.

The Lexus expansion project at Toyota in Georgetown has provided some work all winter for a few operators. Fisher Contracting has had operators doing site and utility work. Midwest Steel has had

three operators setting the iron on the expansion. Eagle Excavating has moved in to do some final grade work. The State Group has been relocating some machine shop equipment and other equipment. Work on this expansion will continue until mid-2015. Toyota requires that all craftsmen have 10-Hour OSHA training within the past three years to work on this project.

Work on the Center Pointe project broke ground in February with Berkel on

site in downtown Lexington. I expect that this high rise will provide some jobs this year. The Rupp Arena project may or may not happen this year due to funding issues. The work on Commonwealth Football Stadium at UK has started. Millennium Steel will utilize Maxim Crane for this expansion.

Industrial Contractors Skanska has moved in at E.W. Brown Powerhouse (Dix Dam) in Burgin, KY. This work should continue for several months.



**Working on Outlet on Meldahl Dam with Aquarius Marine**



Williams Company and Boardwalk, the developers of the Bluegrass Pipeline have suspended the project for the immediate future. They have acquired approximately 70% of the right-away needed for the project, invested about \$30 million, but they do not have enough demand for the product to continue at this time. I was contacted by several people involved in this project, and they have assured me that the project has not been abandoned or mothballed. The right away already purchased has a

three-year option. I think that this project will occur before the options expire.

I want to thank everyone who came to Frankfort and stood with their Brothers and Sisters in the fight against "Right-to-Work" and the elimination of Prevailing Wages. There is a certain group of Legislators in Frankfort who want Kentucky to become a "Right-to-Work" state. We even had two U.S. Senators introduce "National Right-to-Work" in Washington D. C. We have to fight against these politicians with this kind

of thinking. I urge all you to get involved in your local election and ask these people who want your vote where they stand on "Right-to-Work" and how will they work to protect the rights of working people in Kentucky. We need to elect people who will fight for working people.

I encourage all members to attend their district union meeting. If District Four can be of any assistance please call the office at 859-278-8458. ♦



**W L Harper Co. working on Wilkinson Blvd. in Frankfort**



**Working on Intake at Meldahl Dam Hydroelectric with Aquarius Marine and Kolb Grading**

**DISTRICT 5, PADUCAH, KY**



**Andy Dawes**  
Treasurer

District Representative



**Mike Haynes**  
Business Agent

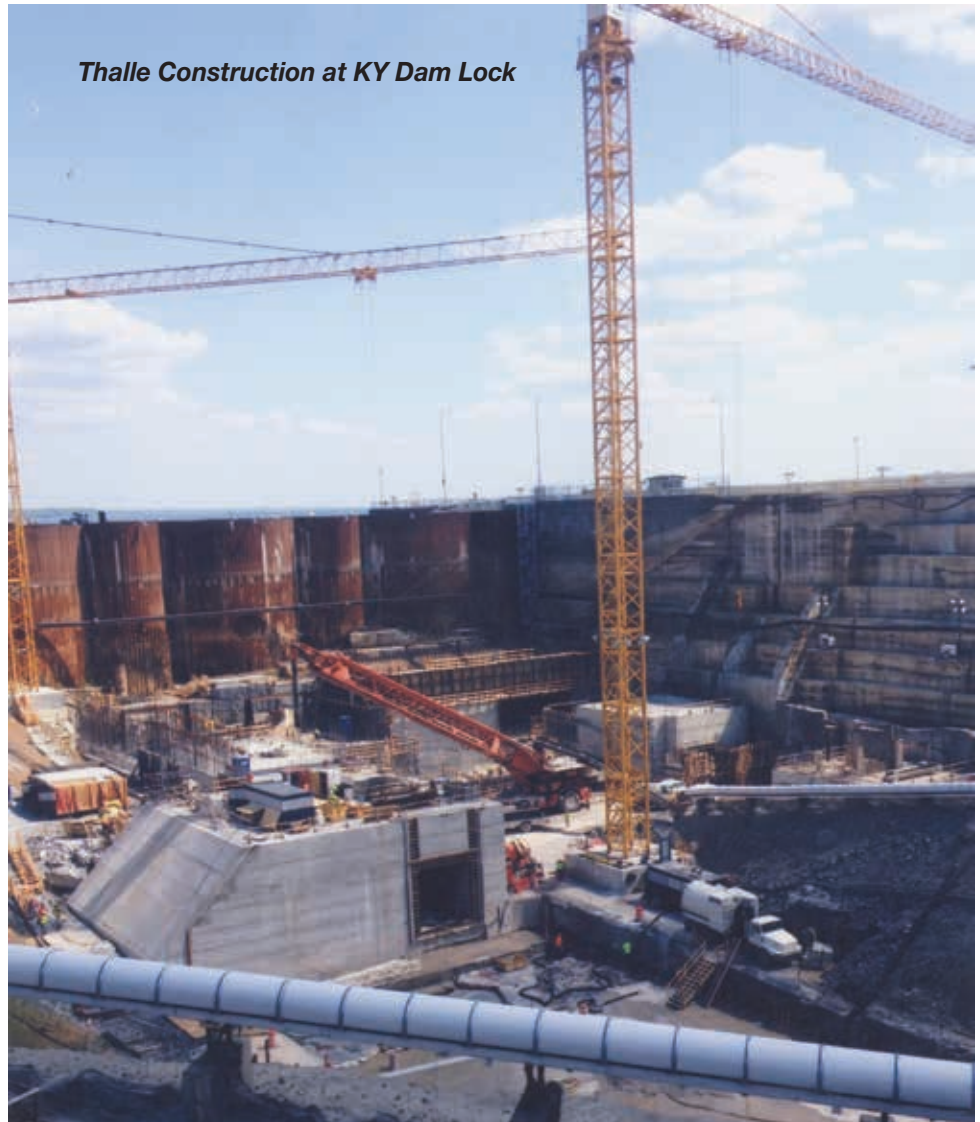
The work in District Five looks as if it will be good again this season. I would like to remind all members to keep certifications and physicals along with Bolt drug cards up to date.

The expansion project at Westlake Monomers is all but complete. I would like to thank all members and travelers who worked the shut-down portion of this project. With all the contractors who had work during this outage, Local 181 had around 65 CCO operators on this one project.

Smith Contracting, LLC has a few good sized projects on-going with more to start later in the summer. Rogers Group has several on-going paving jobs with larger projects to start in mid-to-late summer.

The work on the Olmsted Dam has approximately 70 operators on the job at the present time. We expect this project to employ more operators once the high water recedes.

The work at KY Lock and Dam is holding steady with additional operators expected



**Thalle Construction at KY Dam Lock**

to be hired as needed during the summer months. The work at Smithland Hydro Dam is progressing and the night shift should increase over the summer months. Parkway Construction is finishing their work on the HWY 641 project in Crayne, Kentucky.

All of the local contractors in Calvert City area have on-going maintenance work and more is expected to be awarded in the coming months.

At the time of this article, Johnson

Bros. is now signatory with Local 181 and recently was awarded a \$131 million contract replacing the Eggner s Ferry Bridge in Marshall & Trigg Counties. This project should begin in early May. This is GREAT NEWS for District Five.

I would like to take this opportunity to thank all the members who have assisted our apprentices in the field. I encourage everyone to do the same, if you are in a position to do so. Remember apprentices are our future.

In closing, I would like to remind all members to attend the regular monthly meeting held on the 1st Tuesday of every month (except in June and December) at the AFL-CIO Council Building located at 1202 S. Fourth Street, Paducah, KY at 7:30 p.m.

As always if we can be of help to any member, please do not hesitate to call our office at 270-443-7766. ♦



**Operator Rusty Johnson for Wittenberg Construction at the Jackson House in Paducah, KY**



**Operators Brad McGullion and Dave Newton for C.J. Mahan at the Smithland Hydroelectric plant rotating turbine parts**





**DISTRICT 6, ASHLAND, KY**



**Dale Tabor**  
District Representative



**Ricky Lewis**  
Business Agent

Considering the long winter, the work in District Six has been good. Work at MAP has held up all winter and is steadily increasing. Maxim has about 35 operators at present while AmQuip has around 21 operators. Turner continues with seven operators taking care of the civil work. J&J's project is winding down; at the peak they had over 40 operators. They are picking up some small jobs that should hold a few operators. Brandenburg has some demo work that keeps three or four operators working steady. Most of the shutdown work will be this fall, and looks like it will be a good one. The Utica project is getting started at this time and should go through most of 2015.

Work at AK Steel is going good with steady maintenance work and several small shut downs. They have a 21-day shutdown scheduled that should be sometime in June and use several operators. The shutdown work at AK Steel has slowed Stein and Marquis Terminal's work down, but it should pick back up as soon as AK gets back to normal operation.



**The Furukawa 1500 Pre-Split Drill provided by Kokosing for a class held in Martin County, KY**

The Ironton Russell Bridge project is moving along very well and seems to be on schedule with around 10 Local 181 operators. The pipeline work in District Six is off to a slow start again this year with spring weather not cooperating. Most of our pipeline work this year will be slip repair and finishing up last year's

jobs. Appalachian Pipeline has a small job at Harold, KY that should take about three months to complete. Contractor Rental and Price Gregory are putting the finishing touches on the jobs they had last year.

The highway work is still going strong with projects in various counties throughout District Six. Kokosing continues to move forward and hold steady on the new four-lane highway for KY-40 in Martin County and the new four-lane highway near the Virginia state line connecting to future bridge construction for the US 460 corridor in Pike County. Hi-View is finishing up another section of US 460/KY 80. They have also been awarded another section of US 460 in Pike County and the Minnie-Harold connector (KY 680) in Floyd County. Both these projects will have our wages, benefits and the current prevailing wage.

Calgon and AEP has some work with the possibility of some shutdowns later this year. We have four operators working on maintenance at AEP coal yards for Utter that may turn into long-term jobs. Brandenburg has some demo work also at AEP that should last a month or two with three or four operators.

We would like to say thank you to both IUOE Local 181 training centers; your time and travel to District Six has been appreciated. We were pleased with the members who participated in the forklift and forklift recertification class instructors Gary Evans and Donnie Shelton provide here. The Hazmat recertification class that Mike Embry provided was a big help to the members in the district as well. Instructors Rick Grider, Gary Evans and James Welp



**The Ironton Russell Bridge project continues to be on schedule.**



also came to District Six and hosted a pre-split drill class in Martin County. A special thanks to Justin Mills for his help with trainees and Kokosing Construction for donating the drill.

In closing we want to encourage every member to be ready to go to work. It is

important to attend your regular monthly meetings held the first Tuesday of every month (except June/December) to stay informed. Please check the expiration date of your TWIC Card, LEAD Card and any certifications you have. Work opportunities are lost if members are not ready to go to

work when the call comes. You can also visit the IUOE Local 181 website at [www.iuoeocal181.org](http://www.iuoeocal181.org) to view training schedule and information concerning your local. As always, stop in or give us a call at 606-833-0005 if we can help you in any way. ♦

**APPRENTICESHIP & TRAINING**



**Rick Grider**  
Training Administrator



**James Welp**  
Lynnville Site Manager



**Mike Embry**  
Boston Site Manager

Things are going well at the Boston site. At the time of this writing, we have 86 apprentices assigned to the Boston site. That being said, we have been really

busy this spring getting all the newer apprentices up and running. We are blessed to have an outstanding group of apprentices coming up in the ranks to replace our outstanding graduating ones. We are ending our scheduled training season for 2013-14, but training never stops.

We always encourage apprentices

and journeymen alike to utilize their training sites. With today s world, if you don t have the certifications in your pocket and remain drug free, it is detrimental on your local.

If you are on a job with an apprentice, help them out in any way possible. Remember, they are our future.

Training at the Lynnville site went well this winter. We had a demolition in Petersburg, Indiana, and in Oakland City, Indiana. We held a drill class in Inez, Kentucky that several took advantage of as well. At the time of the writing of this article, we have 60 apprentices. The indoor training facility continues to be a priceless asset during wet and rainy periods again this year. No matter what the weather, members can learn new skills or hone old ones any day of the week.

We have bought two new pieces of equipment:

- 450 John Deere dozer (Boston)
- 420 Cat 4wd rubber tired backhoe (Lynnville)

We are gearing up for a new orientation class, as well as testing and interviewing for new apprentices as our list for ranked applicants is dwindling, and the need for new apprentices is on the rise.

All apprentices have registered with

Ivy Tech as well as some journeypersons. Please call either training site if you are interested in earning your degree from Ivy Tech as this is a GREAT opportunity that Local 181 and Ivy Tech are offering to you.

In case members know of anyone interested in getting started in the program, there are a few things that they will need to do. First, complete an application that you can receive at any of the District Offices or the two training sites and must be picked up by the person applying for the program. After they have completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year.

In closing, keep your certifications, drug cards, TWIC cards, BOP, etc. up to date. Remember, your skills are what makes your paycheck. If you need any recertifications, please contact the Lynnville or Boston Training Site and we will help get that taken care of. If you have any questions or concerns, please feel free to contact the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our office is open Monday - Friday 7:00 am - 3:30 pm. ♦



*During the demolition of old buildings in Princeton, IN for the Gibson County Habitat for Humanity, apprentice Cody Stroud gets instruction from instructor/journeyman Chad Zoglman.*



*Now that old buildings are down and the clean-up is over, the Gibson County Habitat for Humanity can start the launch of five Habitat homes this fall. Thanks to all the hard work our journeymen and apprentices put in.*



**HEALTH & WELFARE NEWS**



Linda Minton  
Administrator

After the winter we had this year I am sure everyone is ready for a great summer. Hopefully you will get outside and find time to enjoy some summer activities. This article will provide a review of the latest changes to our Plan and some health tips about protecting your skin from the sun.

**Changes implemented January 1, 2014:**

The **Home Care Services Benefit** changed as follows: The following language was deleted from the Schedule of Benefits:

Private Duty Nursing	
Maximum per Member per Benefit Period	\$50,000
Lifetime Maximum	\$100,000

The Schedule of Benefits now reads:

Private Duty Nursing	
Maximum Visits per Member per Calendar Year	82
Maximum Visits per Lifetime	164

Deductible and co-insurance levels remain unchanged.

**Changes in Retiree Eligibility Requirements effective March 1, 2014**

To be eligible for early or normal retiree coverage under the Plan, a participant must meet one of the following requirements:

A participant must have been continuously eligible as an Active participant for the five (5) years immediately preceding retirement. Continuously eligible means to have had no break in coverage for five years immediately before retirement.

If a participant had breaks in eligibility in the five years immediately preceding the date of retirement the following requirement shall apply:

A participant must have been eligible as an Active participant for the ten (10) years immediately preceding the date of retirement with no more than a total of 20 months of ineligibility. The participant must not have been ineligible for more than 12 consecutive months in the five (5) years immediately preceding the date of retirement.

**Self- Payments**

Many members have requested making their self-payments “over the phone”. At this time we are not accepting payments in this manner. We are planning on looking into this option and hopefully it will be available soon.

**Sun Well: Protecting Your Skin**

**Follow these simple tips for sun-safe skin:**

Always wear sunscreen with a minimum SPF of 15. Broad spectrum sunscreens are best as they absorb a higher percentage of UVA and UVB sun rays.

Apply sunscreen generously to all exposed areas at least 20 to 30 minutes before going outside. This allows the sunscreen to bind to your skin so it won't immediately “sweat” off.

Make sure to apply sunscreen to the places you typically might not think of: your lips, ears, between your fingers and toes, back of your neck, even the bottoms of your feet if you will be barefoot and lying on your stomach. Reapply sunscreen every few hours and especially after swimming.

Avoid peak hours—usually between 10 a.m. and 4 p.m. This is when the sun's rays are most intense.

Wear a wide-brim hat, sunglasses and other protective clothing. Hats with at least a three-inch brim are best; sunglasses should protect against UVB rays; clothing should be lightweight and tightly woven for the most protection. You can test to see if your clothing has an adequate weave by placing your hand inside the garment and holding it up to a light. If you can't see your hand through the fabric, it's probably a good choice for cover.

Stay shaded under a canopy or umbrella when outdoors during peak hours.

Don't sunbathe.

Don't use artificial tanning devices, such as tanning beds or lamps. Instead, try a safer self tanning product. Smear it on with a pair of latex or plastic gloves to avoid bronzing your palms, let it dry a few minutes and go. Remember to use sunscreen with a minimum SPF of 15 underneath self-tanning products, since they typically don't contain any protection.

Keep infants out of the sun. The melanin in their skin isn't fully developed and they can burn more easily than older children and adults. If an infant must be in the sun, make sure his or her clothing completely covers the body. Include a hat with a wide brim that shades the baby's face and ears, and keep him or her shaded under an umbrella. Sunscreen on babies' skin isn't always recommended, especially for those younger than 6 months. It's best to talk to your pediatrician before applying sunscreen to your baby's skin.

For more information on protecting your skin, visit [anthem.com](http://anthem.com). Also, check out the following sites:

- National Cancer Institute: [cancer.gov](http://cancer.gov)
- American Cancer Society: [cancer.org](http://cancer.org)
- American Academy of Dermatology: [aad.org](http://aad.org)
- Centers for Disease Control and Prevention: [cdc.gov](http://cdc.gov)
- National Institutes of Health: [nih.gov](http://nih.gov)

We also want to remind you to **KEEP YOUR CHECK STUBS!** Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

- 1-270-826-6750
- 1-800-626-7024 (outside Kentucky)
- 1-800-242-7076 (in Kentucky)

**ANNIVERSARIES**

**25 YEARS**

Joseph R. Alvey  
David R. Alvey  
Stephen Blankenbaker  
William K. Brumley  
Richard Childress  
Jerry Fields  
Wayne Haas  
Joseph Harney  
Joe Hay  
David C. Hensley  
Tony Keeling  
Brett Knight  
David G. Krueer  
Michael W. Locher  
Jeffery L. Naugle  
Steven A. Ortt  
Thomas L. Robinson  
Sam G. Smith  
John M. Taylor  
James S. Tincher  
Joseph Vonderheide

Stephen D. Willett  
Gary L. Young

**30 YEARS**

Mitchell Banks  
Sylvan O. Belt  
Louis S. Bohnert  
Douglas G. Dooley  
Anthony E. Evans  
Walden Johns  
Robert T. Jones Jr.  
Lanson Mc Carty Jr.  
Deloss H. Painter  
Ronald Powell  
Kerry D. Schroader  
Richard A. Schwenk  
Kenneth G. Wargel  
Alan K. Wever

**35 YEARS**

Pete C. Abel  
Brent Birkla

William Boom  
Francis E. Brown  
Ben B. Carnes  
Ralph E. Duff Jr.  
Ronnie Eaton  
Lonnie Ford  
James A. Grass  
Terry L. Greer  
Wayne A. Jones  
John D. Martin  
Stephen E. Marx  
Lisa Mercer  
Jerry Milligan  
Robin Nix  
James L. Phillips  
Laurys B. Smith  
Carl Steffen  
Keith R. Venson  
Ricky Wilkes

**40 YEARS**

Rudy R. Carver

Donald M. Cox  
Ronnie L. Fondaw  
Brad Hazelwood  
Carl Huff Jr.  
Charles Maynard  
William J. Silvers  
Larry E. Simpson  
Stephen P. Stanley  
Michael D. Story  
John W. Swope  
Terry R. Wolfe

**45 YEARS**

Louis M. Abell  
Franklin Arnold  
Marvin Bast  
Guy Blake  
Albert Blake  
Ralph H. Broadway  
Bruce R. Cline  
Doris E. Davis

James L. Douglas  
Thomas Guess Jr.  
Charles Honaker  
Kenneth R. Howle  
Michael J. Hussong  
Doyle Lawless  
Eddie Lucas  
William B. Neff  
James H. Snow  
Charles E. Steff  
Willard J. Travis  
Larry Ward  
John W. Way  
Vance Woods

**50 YEARS**

Paul T. Beyer  
Ray A. Burks  
Harold Crouch  
Kenneth Flora  
Glenn A. Hays

Frank F. Hughes  
Ray Knight  
C. E. Maxfield  
Orville F. Ramage  
Alfred G. Ramage  
Donald R. Thorn  
Lenus N. Townsend

**55 YEARS**

Lonnie Allen  
Albert R. Hall  
Jack H. Oldham  
Harold R. Sallee  
Donald S. Snellen  
Bobby D. Stone  
Robert Stoudemayer  
Jerry L. Stucki  
Orvis R. Wheat  
Jack R. Wood

**65 YEARS**

R. C. Spears

*Notice of Election*

The Election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 6, 2014. In order to be counted, ballots must be received at the post office box rented for the election no later than 12:00 p.m., August 29, 2014, Henderson, KY time. The tally will take place at the Local 181 meeting hall, 700 N. Elm St, Henderson, KY.

All members will receive a Notice of Nominations and Election of Officers by U.S. First Class Mail in June 2014, which will outline the details of the nominating process.

**Important Reminder.....**

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

**KEEP YOUR PAY STUB**

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

**LOCAL 181 NEWS**

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.



**IN REMEMBRANCE**

STEPHEN W. KING .....	07/14/13	HENRY C. SHEARER .....	01/07/14
LILLARD B. PRIEST .....	11/05/13	ELSWORTH WILLIAMS JR.....	01/09/14
HAROLD D. HOPPLE .....	11/11/13	LARRY M. HUMPHREY .....	01/14/14
JEFFERY W. BLACKBURN.....	11/18/13	CLYDE E. WOLFE.....	01/18/14
JAMES T. JOHNSON SR.....	11/23/13	ALLEN T. TANNER .....	01/21/14
JAMES G. BUCKMAN.....	11/27/13	MARSHALL HAMMOND .....	02/08/14
DENNIS W. SIMPSON .....	11/30/13	JOEL C. HOWARD .....	02/23/14
CHARLES E. SMITH .....	12/04/13	CHARLES F. ROGERS.....	03/02/14
BILL R. PREWITT .....	12/09/13	CARL SCOTT .....	03/07/14
BOBBY R. JONES .....	12/10/13	SAM E. KEYS .....	03/13/14
JAMES R. KEOWN SR .....	12/12/13	REX SALTSMAN .....	03/15/14
WALTER E. BRASHER .....	12/18/13	CHESTER H. VAUGHN .....	03/19/14
ROGER D. JUSTICE.....	12/21/13	EVERETT C. SHEPHERD .....	03/24/14
JACK HALL .....	12/23/13	LLOYD MEARS .....	03/28/14
NOBLE SEARS.....	01/01/14	JULIAN B. HEPPLER.....	04/07/14
DONALD M. KING .....	01/01/14	WILLIAM H. SLEDD .....	04/20/14
B.D. CLEMENTS .....	01/03/14	DANNY D. CORNISH .....	04/28/14
		HERBERT A. TRAVIS III .....	04/28/14

**PENSION RECEIVED**

**NOVEMBER 2012**  
DAVID G. WINN

CARROLL FRIELDS  
LLOYD B. SANDER  
ROBERT THORNHILL

**MAY 2013**  
SAMUEL G. SMITH

**JANUARY 2014**  
RICHARD A. BARNARD  
BARRY CORNETT  
MARVIN K. CROSIER  
NORMAN C. DOUGLAS

**JUNE 2013**  
ROY W. HUMPHREY

JAMES S. GLOVER  
HARRY JACKSON  
JACOB JONES  
DWAYNE E. MC COY  
THOMAS THOMPSON  
DENNIS ZOGLMAN

**JULY 2013**  
ROBERT A. WOODY

**AUGUST 2013**  
THOMAS L. DURST  
CARL T. SMITH

**SEPTEMBER 2013**  
BILLY MONEYMAKER

**FEBRUARY 2014**  
DANNIE B. DUFFY  
WILLIAM H. EBLE  
FRED HAPPE  
STANLEY J. UDE

**OCTOBER 2013**  
BRIAN D. HICKS  
ELDON WELCH

**NOVEMBER 2013**  
WILLIAM CATLETT  
TERRY W. MEREDITH  
GREGORY C. JOHNSTON  
PHILLIP R. RAYMER  
MICHAEL L. WILSON

**MARCH 2014**  
TONY A. BRADLEY  
LARRY L. BROWN  
JERRY M. HOHL  
SCOTT A. OOST

**DECEMBER 2013**  
GUY BLAKE  
DAVID E. BOARMAN

**APRIL 2014**  
BILLY D. ARMSTRONG  
TIMOTHY E. MC COY  
WALTER D. TOLLER

**WELCOME NEW MEMBERS**

*Local 181 would like to welcome the following new members who initiated from November 7, 2013 through May 2, 2014. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.*

AKERS, CHARLES D.	DANIELS, JEFFREY	KELLEMS, LOGAN R.	PRICE, SCOTT W.
ALLEN, RUSSELL	DAVIS, WILLIAM D.	KELLEMS, MARK A.	PURCELL, JARED W.
BAIRD, EVERETT G.	DILLARD, MICHAEL S.	KELSAY, BRADLEY D.	RATLIFF, JIMMY D.
BAKER, JOSH D.	DODGE, BLAKE A.	KING, ERIC	RATLIFF, TONY JR.
BANNISTER, JAMES E.	DUNCAN, KENNETH W.	LANGSTON, DANIEL R.	ROBERTS, JOSHUA D.
BENNETT, EDDIE L.	EDWARDS, TONY R.	LEWIS, STEPHEN K.	ROBINSON, AARON M.
BOGGS, MELANIE S.	ENGLEMAN, FRANK D.	LYNCH, SETH M.	ROBINSON, NATHAN C.
BONNEY, DANIEL F.	EUBANKS, ERNEST L.	MANN, JAMES E.	ROBINSON, TYLER J.
BOSLEY, PHILIP A.	FEILES, KYLE T.	MANSHIP, JEFF B.	ROGIER, RICHARD A.
BOWMAN, RYON L.	FENWICK, JAMES R. SR.	MARPLES, JASON D.	ROUNDS, JOSHUA D.
BRANHAM, FRANK A.	FRAZIER, SHELBY T.	MAXEY, NICK J.Q.	SABELHAUS, DEWAYNE
BRUMMETT, TODD JR.	GALLAGHER, JOHN P.	MC CAMERY, SAMUEL D.	SALYERS, NORA A.
BUCKLEY, JOSEPH M.	GAMBILL, MARTY E.	MC COY, GEORGE R.	SCHAMEL, ZACHARY S.
BUNCH, NATHAN M.	GENTRY, DILLON W.	MC INERNEY, KEVIN C.	SCOTT, MICHAEL
BUNCH, STEVEN D.	GENTRY, TERRY D.	MILLER, JASON A.	SHAFFER, CHARLES A.
BUTLER, ORA	GLOVER, JASON W.	MILLER, NICOLE J.	SHINGLEDECKER, JOSE
BYERS, CRAIG W.	GOATEE, AMBER N.	MILLS, HASKELL B.	SHOULDERS, DALTON B.
BYRD, JAMES R.	GRAVES, DANIEL I.	MITCHELL, MATTHEW I.	SINGER, KEITH A.
CAPPS, ZACHARY K.	GUNN, NICHOLAS G.	MULLINS, VOLNEY E.	SMITH, EDDIE L.
CARMACK, BRIAN R.	HALE, MAX L.	MUNOZ, MICHAEL	SMITH, EDWARD A II.
CARPENTER, NATHAN K.	HALL, ALEX B.	NANCE, CARL W.	STEWART, JOHN A.
CASTEEL, JEFFREY W.	HALL, LEE T.	NEEL, STEVEN T.	STORY, RUSSELL A.
CATO, JOSHUA S.	HAMPTON, BRANDON L.	OSBORNE, DWAYNE R.	TALLY, JAMIEE S.
CLINE, MARTIN E.	HAWKINS, DEVAN J.	OUSLEY, KYLE D.	TAYLOR, SEAN S.
COMPTON, GARY D.	HOFFMAN, DYLAN J.	PACE, JON M.	VOLKMAN, SCOTT W.
CONDER, JOHN B.	HUDKINS, SCOTT P.	PAYTON, JUSTIN L.	VOYLES, JEREMY P.
COOMER, TYLER L.	HUFFMAN, KEITH W. JR.	PERRY, JENNIFER A.	WALKER, CODY A.
CORRELL, KENNETH B.	HURST, BRIAN K.	PETERS, CHAD E.	WATHEN, ISAIAH W.
COX, JIMMY L.	JENNINGS, MICHAEL C.	PICKENS, FRANK E.	WEBB, CHESTER D.
CURTIS, CHARLES M.	JOSEPH, TIMOTHY N.	PICKETT, MICHAEL A.	WIECKOWSKI, COLIN E.
DAMRON, MICHAEL	KEAN, THOMAS L.	PORTER, DONALD G.	WIEFEK, DANIEL P.

## 2014 ELECTION OF OFFICERS, IUOE LOCAL 181

The duly appointed Election Committee met on April 10, 2014 and adopted the following rules for the 2014 Local 181 Election of Officers. The Election Committee is as follows: Joey Todd, Dave Griepenstroh, John Flanagan, James Thomas, Carl Dodge, and Troy Savage.

### **Election and Campaign Rules**

1. The Election Committee shall elect a Chairman and a Secretary.
2. The Election Committee shall be in complete charge of the election and shall decide rules of conduct. In the event of protest, they shall determine the eligibility of candidates for the office from the records of the local union.

### **Eligibility to hold Office; Eligibility to Vote**

3. The election will be conducted by mail referendum secret ballot and all rules set forth in Article XIV, Section 5; and Article XXIV, subdiv. 1, Sections (a), (b) and (e) of the International Constitution shall apply.

Each candidate can be nominated and run for two offices except for the offices of Financial Secretary and Treasurer, which cannot be held by the same person.

In order to be eligible to be a candidate for the office of Business Manager a member must have been continuously in good standing for two (2) years preceding the month of nomination (June 2012 - July 2014). For all other offices a member must have been continuously in good standing for one (1) year preceding the month of nomination (June 2013 - July 2014). A member must also have been a member of Local 181 for two (2) years immediately prior to the election. A member must have been working at the trade or actively seeking employment for two (2) years prior to the month of nominations for Business Manager or one (1) year for all other offices. All members nominated will be required to file a written acceptance of nomination by July 11, 2014.

Retired members are not eligible to hold local union office, but are eligible to nominate and vote if current in dues. Apprentice members who have completed their probation period and purchased a RA book are also eligible to nominate and vote if current in dues. Owner operator members are treated the same as regular members for eligibility purposes.

By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer shall be delegates to all general conventions of the International Union of Operating Engineers.

### **Constitution and Bylaws**

4. The nomination and election of I.U.O.E. Local 181 officers will be conducted in accordance with the I.U.O.E. Constitution, Article XXVI, Sec. 1, Paragraphs H and J, and the Local 181 By-laws.

### **Term of Office**

5. The officers elected will serve a three-year term that will begin immediately following the total ballot certification. Installation of officers will occur on September 2, 2014 at the meeting hall of the headquarters building in Henderson, Kentucky.

### **Election Rules**

6. The election rules will be posted on the I.U.O.E., Local 181 website on June 12, 2014 at [www.iuoelocal181.org](http://www.iuoelocal181.org) and mailed in the I.U.O.E., Local 181 newsletter on June 13, 2014.

### **Nomination Notice**

7. A nomination and election notice will be posted on the website @ [www.iuoelocal181.org](http://www.iuoelocal181.org), on the bulletin boards in each Local 181 district office and sent by first-class mail to all members in good standing on June 12, 2014.

### **Nomination Meeting**

8. Nominations for the offices of Business Manager, President, Vice-President, Financial Secretary, Treasurer, three Auditors, three Trustees, six Executive Board Members, Conductor, and Guard will be accepted from the floor at the July 1, 2014 regularly scheduled district meetings in Evansville, Indiana; Henderson, Kentucky; Louisville, Kentucky; Lexington, Kentucky; Paducah, Kentucky; and Ashland, Kentucky.



9. The candidates need not be present to be nominated.
10. The candidates nominated shall not require a second nor shall they be required to file a non-communist affidavit.

#### **Nomination Acceptances**

11. The "Notice of Nomination" with the "Acceptance of Nomination" form will be sent to all nominees by the Recording-Corresponding Secretary on July 2, 2014.
12. A candidate must accept the nomination and return the acceptance form by 4:30 p.m., July 11, 2014 to the Recording-Corresponding Secretary, P.O. Box 34, Henderson, KY 42419-0034.
13. Candidate s name will appear on the ballot exactly as they sign their "Acceptance of Nomination" unless otherwise requested.

#### **Screening of Candidates by the Election Rules Committee**

14. The Election Rules Committee at 10:00 a.m. on July 21, 2014 will determine candidate eligibility at which time the ballot will be prepared. Candidate names will be drawn in order to determine the order of placement on the ballot. All candidates ruled ineligible will be notified in writing by the Recording Corresponding Secretary. Any interested candidate may be present. In the event a candidate does not wish to appear, they may designate an observer provided they notify the Recording-Corresponding Secretary who the observer will be. The eligible candidates will be notified of their eligibility to run for office and will receive a copy of these rules, an International Constitution, and the Local 181 By laws.

#### **Meeting with Candidates**

15. The Election Committee will meet with all interested candidates on July 21, 2014, 2:00 p.m., at the Local 181 headquarters, 700 North Elm, Henderson, KY. The purpose of the meeting will be to answer any questions from candidates, discuss these rules, future events of the election calendar, and distribution of campaign literature.

#### **Final Screening of Candidates by the Election Rules Committee**

16. The Election Committee will perform a final screening of all candidates on July 31, 2014 to determine their continued eligibility and review voting and duplicate ballot procedures.

#### **Inspection of the Membership List**

17. Each candidate may inspect (not copy) the Local 181 membership list once within 30 days prior to the election. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Local 181 office in Henderson, Kentucky between 8:00 a.m. and 4:30 p.m., Monday through Friday from July 21st through August 22nd, 2014. Any candidate who wishes to inspect the list should contact Philip Moore, Recording-Corresponding Secretary at 270-826-2704.

#### **Distribution of Campaign Literature**

18. Any candidate wishing to make a campaign mailing must make the request to Philip Moore, Recording-Corresponding Secretary (270-826-2704). The candidate making the request must provide 48 hours advance notice to the local. Requests will be honored on a first come first serve basis. The candidate is responsible for having the mailing stuffed and stamped. The local will place the membership labels on the envelopes to be mailed. Candidates or their observer may observe the process. No election material will be mailed from the mailing list after August 22, 2014. Due to fluctuations resulting from the daily activity of the membership, any mailing will be sent to all good standing members as of the date the mailing is performed.
19. Campaign literature will not be censored in any way. Each candidate shall bear the obligation to comply with Article XVI, Sect. 1 and Article XXIV, Subdiv. 7, Sec (e) of the International Constitution, and Article II, Section 2, Article III and Article IV, Section 1 of the Local 181 By-Laws.

#### **Campaign Restrictions**

20. In accordance with Section 401 (g) of the LMRDA, no union or employer funds shall be used to promote the candidacy of any person in the election. This prohibition applies to funds, facilities, equipment, vehicles, supplies, etc. of Local 181

and any other union, and of employers whether or not they employ Local 181 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

### **Voter Eligibility and Mailing of Ballots**

21. In order to have their ballot counted a member must have paid second quarter dues (April, May, June 2014). All delinquent dues and fees must be paid by the close of business (4:30 p.m.) on August 22, 2014. In addition, new members must have paid their full initiation fee and current dues paid by August 22, 2014.
22. Ballots will be mailed to the membership on August 6, 2014. The Election Rules Committee will be present during the preparation of the mailing and upon completion will transport the ballots to the post office for mailing. Candidates may have observers present when ballots are prepared and mailed at the Local 181 headquarters in Henderson, Kentucky.
23. Any member not receiving a ballot or who spoils a ballot, may request a duplicate by writing to the Election Rules Committee, P.O. Box 34, Henderson, KY 42419 or by calling Susan Pritchett, Local 181 Executive Assistant at (270) 826-2704. Duplicate ballots will not be mailed after August 22, 2014. The requesting member must provide their social security number and register number. If a member returns both a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

### **Election Day and Tally of Ballots**

24. Ballots will be claimed at the Henderson, Kentucky Post Office by the Election Committee and Pacific Election Services, Inc., (the firm engaged by Local 181 to prepare and tally the ballots) for tabulation. No ballot will be accepted after 12:00 p.m., August 29, 2014, Henderson, Kentucky time. Any candidate or their observer may accompany the Election Committee to the post office to claim the ballots.
25. An entire ballot shall not be voided in case of an infraction. In the event of an infraction, only the portion of the ballot pertaining to the infraction shall be voided. Example: In the event a member votes for more than the allotted candidates for the office involved.
26. The Election Rules Committee shall resolve and rule on all challenged ballots before the tabulation of votes begins.
27. The candidates for each race receiving the most votes will be the winners. If a tie occurs for the office of Business Manager a run-off election will be held on a date as yet to be determined. If there is a tie for any other position it will be broken by lot (coin toss, etc.)
28. If elected, a candidate must have paid third quarter dues (July, August, September 2014) in order to be installed at the September 2, 2014 membership meeting.
29. Election results will be posted at the Local 181 headquarters office and all district offices, posted on the local 181 website @[www.iuocal181.org](http://www.iuocal181.org), and published in the union newsletter after the tally is completed.

### **Observers**

30. Candidates are entitled to have observers present when the ballots are prepared and mailed, at the tally of the ballot, and when the returned ballots are picked up from the post office. Observers must be members of Local 181. Candidates may act as their own observer.

### **Election Records**

31. The Election Committee will receive all materials associated with the election and tabulation of ballots in sealed storage containers. It shall be the responsibility of the Union to store the sealed containers for one (1) year after the election, as required by federal law.
32. Candidates and members with questions about the nomination or election procedures should contact a member of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

All protests should be filed in accordance with Article XXIV, Subdiv. 1, Sec. (g) of the International Constitution.



**Wage Rates All Contracts**

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

**KENTUCKY BUILDING WEST**

(Effective July 1, 2014)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	29.22	6.00	7.50	.65	43.37
Class A	28.13	6.00	7.50	.65	42.28
Class B	25.14	6.00	7.50	.65	39.29
Class C	24.31	6.00	7.50	.65	38.46

**CENTRAL**

(Effective June 1, 2014)

Class A-1	28.75	6.00	7.50	.65	42.90
Class A	27.66	6.00	7.50	.65	41.81
Class B	24.68	6.00	7.50	.65	38.83
Class C	23.85	6.00	7.50	.65	38.00

**EAST**

(Effective June 1, 2014)

	Hourly	Pens	H&W	Tr.	Drug & Safety	Gross
Class A-1	31.31	6.00	7.50	.65	.12	45.58
Class A	30.46	6.00	7.50	.65	.12	44.73
Class B	25.92	6.00	7.50	.65	.12	40.19
Class C	24.60	6.00	7.50	.65	.12	38.87

**INDIVIDUAL**

(Effective June 1, 2014)

Class A-1	28.79	6.00	7.50	.65	42.94
Class A	27.70	6.00	7.50	.65	41.85
Class B	23.92	6.00	7.50	.65	38.07
Class C	22.28	6.00	7.50	.65	36.43

**KENTUCKY HEAVY-HIGHWAY**

(Effective July 1, 2014)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	29.95	6.00	7.50	.65	44.10
Class A	28.85	6.00	7.50	.65	43.00
Class B	26.24	6.00	7.50	.65	40.39
Class B2	26.65	6.00	7.50	.65	40.80
Class C	25.95	6.00	7.50	.65	40.10

**INDIANA BUILDING**

(Effective April 1, 2014)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	31.83	6.00	7.50	.65	.05	.05	.07	46.15
Class A	30.83	6.00	7.50	.65	.05	.05	.07	45.15
Class B	22.70	6.00	7.50	.65	.05	.05	.07	37.02

**INDIANA HEAVY-HIGHWAY**

(Effective April 1, 2014)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	32.50	6.00	7.50	.65	.13	.03	46.81
Class A	31.50	6.00	7.50	.65	.13	.03	45.81
Class B	28.85	6.00	7.50	.65	.13	.03	43.16
Class C	26.72	6.00	7.50	.65	.13	.03	41.03

**PIPELINE**

(Effective February 1, 2013)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	38.10	5.75	7.50	.25	.75
Group 1-IN	38.37	5.75	7.50	.25	.75
Group 2-KY	29.52	5.75	7.50	.25	.75
Group 2-IN	29.55	5.75	7.50	.25	.75
Group 3-KY	19.71	5.75	7.50	.25	.75
Group 3-IN	21.55	5.75	7.50	.25	.75

**T.V.A.**

(Effective Jan. 1, 2014)

	Hourly	Pens	H&W	Tr.
Group A	23.60	4.75	7.00	.44
Group B	22.35	4.75	7.00	.44
Group C	21.09	4.75	7.00	.44
Group D	19.83	4.75	7.00	.44



**OFFICERS**

Howard Hughes .....Business Manager  
 Rell C. Spears .....President  
 Thomas L. Litkenhus..... Vice-President  
 Philip R. Moore ..... Rec. Corr. Secretary  
 David Gray..... Financial Secretary  
 Andy Dawes ..... Treasurer

**EXECUTIVE BOARD MEMBERS**

Allen Carter, Jr..... Dist. No. 1  
 Mark Garrett.....Dist. No. 2  
 Steve Brothers.....Dist. No. 3  
 Greg Whitaker.....Dist. No. 4  
 Jeffrey Foster .....Dist. No. 5  
 Ernest Roe .....Dist. No. 6

**TRUSTEES**

Daniel Smith  
 Michael Embry  
 Larry Hearrell

**AUDITORS**

Rick Grider  
 Bobby Marshall  
 Marvin Mauck  
 Mark Wimsatt .....Conductor  
 Lube Beadles..... Guard

**District No. 1, Henderson, KY 42420**

Howard Hughes 700 N. Elm St.  
 Philip Moore 270-826-2704  
 Mark Scott

**District No. 2, Evansville, IN 47715**

Tom Litkenhus 6500 Interchange Rd., N  
 Tom Vukovich 812-474-1811  
 Greg Stevenson  
 John Hodges

**District No. 3, Louisville, KY 40209**

Rell Spears 2902 Crittenden Dr.  
 William Deaton 502-636-1476  
 Paul Novak

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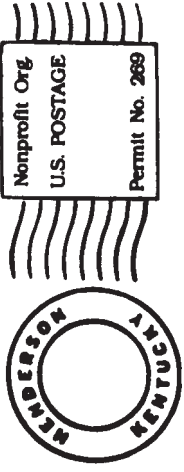
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**OPERATING ENGINEERS**  
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